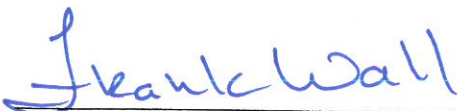


**MECHANICAL LABORER AGREEMENT - ADDENDUM "I"**  
**TO THE**  
**UA LOCAL NO. 290/PMCA MASTER LABOR AGREEMENT**

1. This Mechanical Laborer Agreement - Addendum "I" by this reference, is made a part of the UA Local No. 290 Master Labor Agreement, which is effective April 1, 2017. This Addendum "I" establishes the economic exceptions for: Wages, Benefits, Travel for Mechanical Laborer work within the jurisdiction of United Association Local No. 290 as specified in the UA Local No. 290/PMCA Master Labor Agreement.
2. **GEOGRAPHIC COVERAGE:** Included are those areas and counties as described in the Master Labor Agreement, Article III, Geographical Jurisdiction, in Oregon, Southwest Washington and Northwest California.
3. **SCOPE OF WORK:** The Mechanical Laborer may perform any work which is not covered by the jurisdiction of United Association work.
4. **EFFECTIVE DATE:** The terms and conditions of this Mechanical Laborer Agreement become effective on the date indicated in the signature section of this Addendum "I".
5. **ECONOMIC PACKAGE:** Exceptions to Article XI of the Master Labor Agreement are as indicated in the attached Appendix A. 35% of Commercial & Industrial Wage Rates plus Maintenance of Benefits
6. **TRAVEL PAY:** Exceptions to Article XI, Section 11.7, of the Master Labor Agreement are: No travel pay.
7. **ADDENDUM TERMINATION:** This Addendum may be terminated by either party with one hundred eighty (180) days notice.

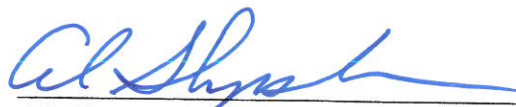
The terms and conditions of this Addendum are effective April 1, 2017.

**PLUMBING & MECHANICAL  
CONTRACTORS ASSOCIATION**



**Frank Wall**

**PLUMBERS & STEAMFITTERS  
U.A. LOCAL NO. 290**



**Al Shropshire, Bus. Mgr.**