



Paul O. Catenacci, Esq.

**Member
Novara Tesija & Catenacci, PLLC
Troy, Michigan**

Mr. Catenacci is a member at Novara Tesija & Catenacci, PLLC. He focuses his practice on all areas of employee benefits law and the operation of fringe benefit plans under the Employee Retirement Income Security Act (ERISA) and the Internal Revenue Code (IRC). He regularly advises single and multiemployer fringe benefit plans across the country on the full range of issues that affect these plans. Mr. Catenacci also has particular expertise in health care, since he advises a number of health and welfare plans on compliance with the Affordable Care Act as well as cost-containment strategies. Mr. Catenacci also regularly reviews investments for pension plans involving the use of qualified asset managers (QPAMs), venture capital operating companies (VCOs), real estate operating companies (REOCs) and real estate investment trusts (REITs), as well as fund of funds investment vehicles employing master-feeder structures. He further has substantial experience representing borrowers and lenders relative to construction financing, loan restructuring and commercial lease agreements. In addition, in connection with his representation of multiemployer plans, Mr. Catenacci has extensive experience in litigation related to fringe benefit delinquencies. He is familiar with not only standard delinquencies but also matters involving the use of alter ego/"double-breasted" structures by signatory employers. Mr. Catenacci has litigated these matters in a variety of federal district courts, as well as in the United States Court of Appeals for the Sixth Circuit. Mr. Catenacci obtained his juris doctor degree from Wayne State University Law School and completed his undergraduate education at the University of Michigan at Ann Arbor. Prior to joining the firm, Mr. Catenacci was employed in a national security-related position where he held a top-secret/SCI-level security clearance.